



HELPING THE GREAT GET BETTER.

Jimerson & Cobb seeks to align its client's goals, strategy and culture in a way that forces even great companies to get better. Achievement is infectious.

August News from Jimerson & Cobb



With the Olympics now underway, I have been thinking about the sacrifice those athletes have made to truly excel at their sport. As a sports fan, I enjoy the many personal stories of effort and sacrifice. Truth be told, I sometimes shed a tear over these inspirational testimonials. Watching someone put their heart and soul into something and give 110% really makes me appreciate life and its ups and

downs.

Personally, I think the reason why I and so many others enjoy the Olympics is that the competition has many parallels to life. Whether you worked hard to graduate law school, or worked your butt off to grow your business, you can appreciate the tremendous effort put forward by the athletes competing. You can even empathize when the hard work did not quite accomplish the intended goal. I know that our clients, like our firm, have given that Herculean effort in an attempt to accomplish their goals. It gives me great pride to work my hardest to protect the interests of clients that have given their all.

In the spirit of the Olympics, I would like to share a couple of insightful tips from two great American Olympians that can be made useful not just in the workplace, but also in everyday life. For example, in the words of Mary Lou Retton, "Each of us has a fire in our hearts for something. It's our goal in life to find it and keep it lit." At Jimerson & Cobb, our fire is to excel at our

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Business Spotlight:



MAY Management Services, Inc., has provided professional association management services in the North Florida area since 1988. With over 130 employees, MAY Management is the largest property management company in Northeast Florida.

trade so that you can excel at your trade. Additionally, as Mark Spitz once said, "If you fail to prepare, you're prepared to fail." Whether your goal is to win an Olympic medal or to grow and develop your business, preparation, hard work and determination will be your ultimate tools for success. This year, I hope you enjoy the Olympics, and that you draw from them the same inspiration and motivation that I do.

God Bless,

[D. Brad Hughes, Esq.](#)

Offering superior service, financial reporting and industry experience, MAY Management provides a full range of services, including community association management, accounting, community website hosting and Architectural Review services.

Jimerson & Cobb is proud to work with [MAY Management, Inc.](#), and wishes them continued success throughout the year.

For more information, please [email](#) Catie Marks & Ariane Godby, or call (904) 273-9832.

J&C to Host Construction Law Seminar

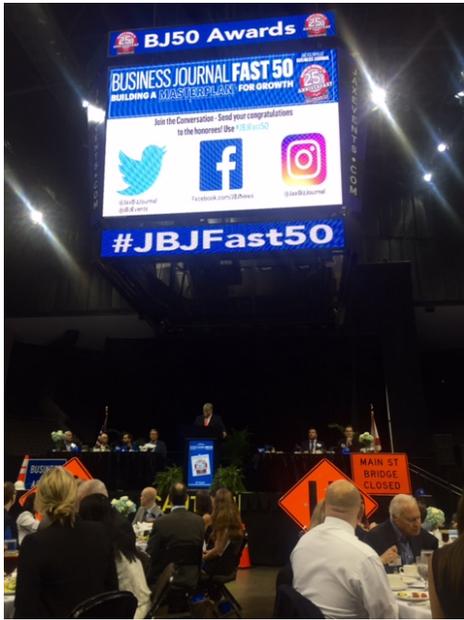


Jimerson & Cobb will be offering a specialized course designed for the construction industry that will cover the construction licensing process, construction liens/bond law, construction defects as well as detailed provisions in construction contracts. This free, informative course provides participants with 4 CE credits (1 hour Laws & Rules, 1 hour Business Practice, and 2 hours General) and a wealth of knowledge.

The course will be held on Thursday, September 29th, from 9:00 am to 2:00 pm in the auditorium of the Wells Fargo Center in Downtown Jacksonville. We will also be providing a delicious lunch for all attendees.

If you are interested in attending, please click [here](#) for registration information.

Recognition for J&C



The month of July was one of celebration at J&C, as we received multiple awards for our hard work and dedication. On July 19th, our firm was honored by the *Jacksonville Business Journal* for being named to their list of "Fastest-Growing Private Sector Companies in Northeast Florida." This was our fourth consecutive year receiving this recognition, and out of a total of 50 companies, we ranked at number 23.

We were also named one of Florida's "Best Companies to Work For" by *Florida Trend* magazine for the second consecutive year. While 100 companies made the overall list, businesses were divided into groups according to their size. On the list of Best Small Companies, we placed at number 13.

In addition to these firm acknowledgements, our attorneys also received individual accolades for their professional achievements. Two of our partners--Christopher Cobb and James "Joby" Birr--were named to *Florida Trend's* annual "[Florida Legal Elite](#)" list, which is a compilation of attorneys chosen for recognition by their peers as the best of the best.

As a firm, we are thrilled to have been acknowledged by others for our efforts. Each day, our main goal is to be even better than we were the day before, and it is only due to the hard work and dedication of our staff that we continually succeed in that regard. As they say, "teamwork makes the dream work," and we couldn't be more proud of our team.

Check Out Our Blogs

Are you signed up to receive any or all of our blogs? If not, please click [here](#) to sign up.

- [Florida Construction Law](#)
- [Florida Condominium Law](#)
- [Florida Business Litigation](#)

Sign up to receive one or all three via RSS feed or email through each site! Following are some of the highlights from recent postings.

Florida Construction Law Blog

Construction Licensure Exemption for Minor Apartment Repairs Effective July 1, 2016

By: [Christopher M. Cobb, Esq.](#)

The Legislature deems it necessary in the interest of the public health, safety, and welfare to regulate the construction industry in Florida. As a result, the Florida Legislature enacted



Chapter 489, Florida Statutes. The general policy in Florida is that construction work needs to be performed by an appropriate licensed contractor unless exempt from licensure under 489.103, Florida Statutes. For example, no construction license is required for Federal or municipal work, public utilities, roads, bridges, minor or inconsequential work ("handyman") and small repairs effectuated by a real estate professional.

Click [here](#) to read the full blog post.

Florida Contractors and the Underground Facility Damage Prevention and Safety Act

By: [James O. Birr, Esq.](#)

Click [here](#) to read the full blog post.

Florida Now Accepting Active Duty Military Experience When Granting Construction Licensure

By: [Christopher M. Cobb, Esq.](#)

Click [here](#) to read the full blog post.

Effective Document Retention in the Construction Industry

By: [Charles B. Jimerson, Esq.](#) and [Suzanne H. Clark, Esq.](#)

Click [here](#) to read the full blog post.

Florida Condominium Law Blog



Your Homeowners' Association May Not Be Taking Advantage of a Favorable Tax Break

By: [Adam B. Edgecombe, Esq.](#)

Contractors who perform excavation work in Florida must be aware of the requirements set forth in Chapter 556 of the Florida Statutes, known as the Underground Facility Damage Prevention and Safety Act ("Act"). Failing to follow the procedures set forth in the Act can result in civil and criminal penalties, including monetary damages. This post focuses on some of the requirements of the Act related to excavation work that is not beneath the waters of the State of Florida.

Click [here](#) to read the full blog post.

Does Your Association's Declaration Preclude Any Recovery From Foreclosing Lenders?

By: [Hans C. Wahl, Esq.](#)

Click [here](#) to read the full blog post.

Condominium Assessment Liens in Florida, Part I: Authority for Condominium Liens

By: [Christopher M. Cobb, Esq.](#)

Click [here](#) to read the full blog post.

Florida Business Litigation Blog



Assignment for the Benefit of Creditors: Stay of Litigation

By: [Austin B. Calhoun, Esq.](#) & Kayla Haines

This is the first of three follow-up blogs to our earlier publication [Assignment for the Benefit of Creditors: General Overview](#). This blog explores ABC's lack of statutory automatic stay and whether there is a functional and practical equivalent. The next blog will discuss whether a creditor may file a claim after the statutory 120-day deadline. The third blog will examine whether a creditor may file a claim of fraudulent transfer against the estate.

One of the key benefits of filing for bankruptcy is the imposition of an automatic stay, which halts all efforts to collect a claim against the debtor or the debtor's property (11 U.S.C. § 362). Unlike bankruptcy cases, in an ABC, there is no automatic stay. However, pursuant to Chapter 727 of the Florida Statutes, "[e]xcept in the case of a consensual lien holder[1] enforcing its right in personal property or real property collateral, there shall be no levy, execution, attachment or the like in respect of any judgment against assets of the estate in the possession, custody, or control of the assignee" (Fla. Stat. §727.105).

Click [here](#) to read the full blog post.

Party Negotiated Preservation Orders: An Avenue for Cooperation and Resolution of Cases on the Merits

By: [Suzanne H. Clark, Esq.](#)

Click [here](#) to read the full blog post.



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Firm News

Curiosities, ruminations and various eccentricities of firm biz.

J&C Gives Back

At J&C, we like to get involved in our community and find ways to help make it a better place. This past month, we did this by participating in the local "Stuff the Bus" campaign.

Spearheaded by First Coast News and United Way of Northeast Florida, the goal of the drive was to fill up an entire school bus with school supplies to be distributed to teachers

and students in need throughout Duval County. As a firm, we gathered and donated a heap of supplies to their campaign, including pencils, markers, glue sticks and construction paper.

As a firm, we place a high value on education and believe that no child should be deprived of the tools necessary for academic success. We are so glad we had the opportunity to contribute to this great cause, and will remain on the lookout for additional ways to give back to our community and help those in need.



Dodgeball: A True Jimerson & Cobb Story

July saw the final event of the YMCA First Coast Games: dodgeball! For this event, participants were grouped into teams of six players. The teams rotated several times throughout the course of an hour, facing off against one another in rounds that lasted five minutes each. The competition was fierce, but it was all in good fun, and everyone had a great time.

Those employees from J&C who participated not only got to enjoy this fun experience, but they also earned points towards our Firm Cup--affectionately known as the "Jimerson Cobblet." With each firm event we hold, participants win points, and at the end of the year, whoever has earned the most points wins cup (and bragging rights). As of right now, Adam is in the lead with 295 points! Katie is in second place at 195 points, closely followed by Jessica at 185 points. Many will play, one will win. Who will come out on top? Stay tuned to find out!



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